



**MISSION**

*To deliver the standards of quality healthcare to the residents of and visitors to Big Bear Valley through the most effective use of available resources.*

**VISION**

*To be the premier provider of emergency medical and healthcare services in our Big Bear Valley.*

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*The Human Resources Committee shall be responsible for reviewing and recommending personnel policies and salary and benefit packages prior to development of the annual operating budget*

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**HUMAN RESOURCES COMMITTEE AGENDA  
WEDNESDAY, FEBRUARY 22, 2017  
12:00 PM OPEN SESSION – HOSPITAL CONFERENCE ROOM  
12:45 CLOSED SESSION – HOSPITAL CONFERENCE ROOM  
41870 Garstin Dr., Big Bear Lake, California, 92315**

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Copies of staff reports or other written documentation relating to each item of business referred to on this agenda are on file in the Chief Executive Officer's Office and are available for public inspection or purchase at 10 cents per page with advance written notice. In compliance with the Americans with Disabilities Act and Government Code Section 54954.2, if you need special assistance to participate in a District meeting or other services offered by the District, please contact Administration (909) 878-8214. Notification at least 48 hours prior to the meeting or time when services are needed will assist the District staff in assuring that reasonable arrangements can be made to provide accessibility to the meeting or service. **DOCUMENTS RELATED TO OPEN SESSION AGENDAS (SB 343)** Any public record, relating to an open session agenda item, that is distributed within 72 hours prior to the meeting is available for public inspection at the public counter located in the Administration Office, located at 41870 Garstin Drive, Big Bear Lake, CA 92315. For questions regarding any agenda item, contact Administration at (909) 878-8214.

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**OPEN SESSION**

- 1. CALL TO ORDER** **Jack Roberts, 2<sup>nd</sup> Vice President**
- 2. ROLL CALL** **Shelly Egerer, Admin. Assistant**
- 3. ADOPTION OF AGENDA\***
- 4. PUBLIC FORUM FOR OPEN SESSION**  
Opportunity for members of the public to address the Committee on open session items (Government Code Section 54954.3). There will be a three (3) minute limit per speaker. Any report or data required at this time must be requested in writing, signed, and turned in to Administration. Please state your name and city of residence.
- 5. DIRECTORS' COMMENTS**
- 6. APPROVAL OF MINUTES\***
  - A. January 23, 2017**
- 7. OLD BUSINESS\***
  - None
- 8. NEW BUSINESS\***
  - A. Discussion and Potential Recommendation to the Board of Directors: Legal Counsel for Human Resource (s); Employment and Union Negotiations**
- 9. HUMAN RESOURCES REPORT\***

**Erin Wilson, Director of Human Resources**

  - A. Human Resource Report**
    - Manpower Needs
    - Records Needs
    - Training Needs
    - Compensation Survey

**B. Human Resource Risk Report**

- Legal Risk
- Workers Comp Risk
- Hiring Risk
- Termination Risk

**10. PUBLIC FORUM FOR CLOSED SESSION**

Opportunity for members of the public to address the Committee on Closed Session items.  
*(Government Code Section 54954.3, there will be a three (3) minute limit per speaker. Any report or data required at this time must be requested in writing, signed and turned in to Administration. Please state your name and city of residence.)*

**11. ADJOURN TO CLOSED SESSION\***

**CLOSED SESSION**

**1. CONFERENCE WITH LABOR NEGOTIATORS: \*Pursuant to Health & Safety Code;**

**Section 54957.6:** (Negotiators: John Friel, CEO & Erin Wilson, HR Director)

A. Upcoming Union Negotiations with: UNAC & OPEIU

**OPEN SESSION**

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| <b>1. CALL TO ORDER</b>              | <b>Jack Roberts, 2<sup>nd</sup> Vice President</b> |
| <b>2. RESULTS OF CLOSED SESSION*</b> | <b>Jack Roberts, 2<sup>nd</sup> Vice President</b> |
| <b>3. ADJOURNMENT*</b>               | <b>*Denotes Action Item</b>                        |